

RESOLUTION NO. 2021-2225

**A RESOLUTION ADOPTING THE PAY SCALES EFFECTIVE JULY 1, 2021
PURSUANT TO THE CALIFORNIA CODE OF REGULATIONS, SUBCHAPTER 1,
EMPLOYEES' RETIREMENT SYSTEM REGULATIONS SECTION 570.5**

LAS GALLINAS VALLEY SANITARY DISTRICT

WHEREAS, the Las Gallinas Valley Sanitary District has contracted with CalPERS to provide certain retirement benefits to its employees; and

WHEREAS, the governance of retirement benefits provided to public employees in the state of California is governed by California Government Code Title 2, Division 5, Part 3 Public Employees' Retirement System; and

WHEREAS, the Board of Administration of the Public Employees' Retirement System has promulgated regulations to implement requirements of the governing law; and

WHEREAS, the California Code of Regulations, Subchapter 1, Employees' Retirement System Regulations section 570.5 (2 CCR § 570.5) states that

“(a) For purposes of determining the amount of “compensation earnable” pursuant to Government Code Sections 20630, 20636, and 20636.1, payrate shall be limited to the amount listed on a pay schedule that meets all of the following requirements:

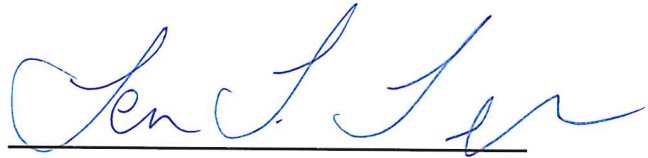
- (1) Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meeting laws;
- (2) Identifies the position title for every employee position;
- (3) Shows the payrate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
- (4) Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
- (5) Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
- (6) Indicates an effective date and date of any revisions;
- (7) Is retained by the employer and available for public inspection for not less than five years; and
- (8) Does not reference another document in lieu of disclosing the payrate”.

THEREFORE, BE IT RESOLVED that the Board of Directors of the Las Gallinas Valley Sanitary District does hereby adopt the Pay Scales Effective July 1, 2021, which is attached as Exhibit A and is included by reference, in accordance with the requirements of the California Code of Regulations, Subchapter 1, Employees' Retirement System Regulations section 570.5 (2 CCR § 570.5).

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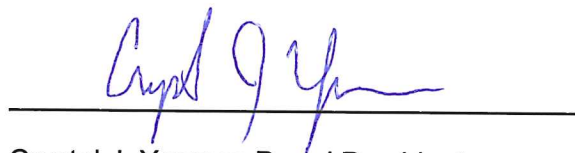
I hereby certify that the forgoing is a full, true and correct copy of a resolution duly and regularly passed and adopted by the Sanitary Board of the Las Gallinas Valley Sanitary District, Marin County, California, at a regular meeting thereof held on August 19, 2021, by the following vote of the members thereof:

AYES, and in favor thereof, Members: *Clark, Elias, Murray, Schrieblman, Yezman*
NOES, Members: *None.*
ABSENT, Members: *None.*
ABSTAIN, Members: *None.*



Teresa L. Lerch, District Secretary
Las Gallinas Valley Sanitary District

APPROVED:



Crystal J. Yezman Board President

(seal)





Las Gallinas Valley Sanitary District

Salary Schedule as of July 1, 2021

EXHIBIT A

(includes 2.5% wage adjustment effective July 1, 2021)

Represented Classifications	Monthly Salary				
	Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Assistant	5,895	6,190	6,499	6,824	7,165
District Secretary	7,734	8,121	8,527	8,954	9,401
Collection System Operator ⁽¹⁾	5,611	5,891	6,186	6,495	6,820
Collection System Operator I ⁽¹⁾	5,895	6,190	6,499	6,824	7,165
Collection System Operator II	6,193	6,503	6,828	7,169	7,528
Collection System Operator III	6,669	7,003	7,353	7,721	8,107
Collection System Operator Lead	7,182	7,541	7,918	8,314	8,730
Plant Operator-in-Training ⁽¹⁾	6,193	6,503	6,828	7,169	7,528
Plant Operator I ⁽¹⁾	6,507	6,832	7,174	7,532	7,909
Plant Operator II	7,182	7,541	7,918	8,314	8,730
Plant Operator III	7,928	8,324	8,740	9,177	9,636
Plant Operator Lead	8,537	8,964	9,412	9,883	10,377
Plant Operations Supervisor	10,402	10,922	11,468	12,042	12,644
Laboratory Analyst-in-Training ⁽¹⁾	6,836	7,178	7,537	7,914	8,309
Laboratory Analyst I ⁽¹⁾	7,182	7,541	7,918	8,314	8,730
Laboratory Analyst II	7,928	8,324	8,740	9,177	9,636
Laboratory Analyst III	9,194	9,654	10,136	10,643	11,175
Environmental Services Director	9,901	10,396	10,916	11,461	12,034
Skilled Maintenance Worker I ⁽¹⁾	6,193	6,503	6,828	7,169	7,528
Skilled Maintenance Worker II	7,182	7,541	7,918	8,314	8,730
Electrical Instrumentation Technician	7,734	8,121	8,527	8,954	9,401
Maintenance Supervisor	10,402	10,922	11,468	12,042	12,644
Assistant Engineer	8,970	9,418	9,889	10,383	10,903
Associate Engineer	10,929	11,475	12,049	12,651	13,284

Notes:

Longevity Pay equal to 5% of salary is given beginning on the 7th year of employment with the District. ⁽¹⁾

Additional Longevity Pay equal to 3% of salary is given beginning on the 11th year of employment. ⁽¹⁾

(1) Employees in entry level classifications are not eligible for longevity pay.

Resolution No. 2021-2125
Adopted _____