



3.25%

Las Gallinas Valley Sanitary District  
Pay Scales as of July 1, 2019

Monthly Salary Range

Full Time Positions	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Longevity 3%	Longevity 2%
Administrative Coordinator	\$ 5,145.59	\$ 5,416.41	\$ 5,701.48	\$ 6,001.56	\$ 6,301.64	\$ 6,301.64	\$ 6,301.64	\$ 6,301.64	Not applicable	Not applicable
Administrative Financial Specialist I	\$ 5,812.65	\$ 6,103.30	\$ 6,408.61	\$ 6,729.14	\$ 7,065.24	\$ 7,418.88	\$ 7,790.06	\$ 8,179.13	Not applicable	Not applicable
Administrative Financial Specialist II	\$ 6,729.14	\$ 7,065.24	\$ 7,418.88	\$ 7,790.06	\$ 8,179.13	\$ 8,588.08	\$ 9,017.60	\$ 9,468.59	Not applicable	Not applicable
Administrative Services Manager I	\$ 10,403.51	\$ 10,923.59	\$ 11,489.79	\$ 12,043.57	\$ 12,645.61	\$ 13,277.90	\$ 13,941.51	\$ 14,638.75	\$ 15,077.94	\$ 15,379.50
Administrative Services Manager II	\$ 11,469.79	\$ 12,043.57	\$ 12,645.61	\$ 13,277.90	\$ 13,941.51	\$ 14,638.75	\$ 15,370.55	\$ 16,139.21	\$ 16,623.14	\$ 16,955.66
Assistant Engineer	\$ 7,450.39	\$ 7,823.17	\$ 8,214.57	\$ 8,624.94	\$ 9,056.25	\$ 9,509.04	\$ 9,984.37	\$ 10,483.68	Not applicable	Not applicable
Associate Engineer	\$ 9,056.25	\$ 9,509.04	\$ 9,984.37	\$ 10,483.68	\$ 11,007.89	\$ 11,558.21	\$ 12,136.09	\$ 12,743.15	Not applicable	Not applicable
Building and Ground Maintenance Worker	\$ 4,560.97	\$ 4,788.79	\$ 5,028.24	\$ 5,279.51	\$ 5,543.32	\$ 5,820.53	\$ 6,112.07	\$ 6,417.57	Not applicable	Not applicable
Collection System/Safety Manager	\$ 9,881.47	\$ 10,375.23	\$ 10,893.88	\$ 11,438.83	\$ 12,010.81	\$ 12,611.42	\$ 13,242.10	\$ 13,904.10	\$ 14,321.10	\$ 14,607.61
District Administrative Assistant	\$ 5,812.65	\$ 6,103.30	\$ 6,408.61	\$ 6,729.14	\$ 7,065.24	\$ 7,418.88	\$ 7,790.06	\$ 8,179.13	Not applicable	Not applicable
District Engineer I	\$ 9,796.45	\$ 10,286.11	\$ 10,800.64	\$ 11,340.76	\$ 11,907.37	\$ 12,502.79	\$ 13,128.10	\$ 13,784.73	\$ 14,198.14	\$ 14,482.17
District Engineer II	\$ 12,502.79	\$ 13,128.10	\$ 13,784.73	\$ 14,473.75	\$ 15,197.49	\$ 15,957.38	\$ 16,755.04	\$ 17,592.96	\$ 18,120.74	\$ 18,483.14
Environmental Services Director	\$ 8,899.83	\$ 9,344.21	\$ 9,811.67	\$ 10,302.21	\$ 10,817.10	\$ 11,358.12	\$ 11,925.80	\$ 12,522.29	Not applicable	Not applicable
Laboratory Technician In Training	\$ 6,023.84	\$ 6,324.86	\$ 6,641.09	\$ 6,973.08	\$ 7,321.71	\$ 7,688.05	\$ 8,072.47	\$ 8,476.04	Not applicable	Not applicable
Laboratory Technician, Grade I	\$ 6,641.09	\$ 6,973.08	\$ 7,321.71	\$ 7,688.05	\$ 8,072.47	\$ 8,476.04	\$ 8,899.83	\$ 9,344.21	Not applicable	Not applicable
Laboratory Technician, Grade II	\$ 6,973.08	\$ 7,321.71	\$ 7,688.05	\$ 8,072.47	\$ 8,476.04	\$ 8,899.83	\$ 9,344.21	\$ 9,811.67	Not applicable	Not applicable
Laboratory Technician, Grade III	\$ 7,321.71	\$ 7,688.05	\$ 8,072.47	\$ 8,476.04	\$ 8,899.83	\$ 9,344.21	\$ 9,811.67	\$ 10,302.21	Not applicable	Not applicable
General Manager	By Contract \$17,208.34									
Skilled Maintenance Worker I	\$ 5,307.64	\$ 5,573.02	\$ 5,851.67	\$ 6,144.25	\$ 6,451.46	\$ 6,774.03	\$ 7,112.73	Not applicable	Not applicable	Not applicable
Skilled Maintenance Worker II	\$ 6,451.47	\$ 6,774.04	\$ 7,112.74	\$ 7,468.38	\$ 7,841.80	\$ 8,233.89	\$ 8,645.58	\$ 9,077.86	Not applicable	Not applicable
Leadsman Collection Line Worker	\$ 6,144.11	\$ 6,451.39	\$ 6,773.71	\$ 7,112.31	\$ 7,467.74	\$ 7,841.42	\$ 8,233.72	\$ 8,645.34	Not applicable	Not applicable
Line Maintenance Worker	\$ 5,054.74	\$ 5,307.62	\$ 5,573.02	\$ 5,851.50	\$ 6,144.11	\$ 6,451.39	\$ 6,773.71	\$ 7,112.31	Not applicable	Not applicable
Line Maintenance Worker, Grade I	\$ 5,307.62	\$ 5,573.02	\$ 5,851.50	\$ 6,144.11	\$ 6,451.39	\$ 6,773.71	\$ 7,112.31	\$ 7,467.74	Not applicable	Not applicable
Line Maintenance Worker, Grade II	\$ 5,573.02	\$ 5,851.50	\$ 6,144.11	\$ 6,451.39	\$ 6,773.71	\$ 7,112.31	\$ 7,467.74	\$ 7,841.42	Not applicable	Not applicable
Line Maintenance Worker, Grade III	\$ 5,851.50	\$ 6,144.11	\$ 6,451.39	\$ 6,773.71	\$ 7,112.31	\$ 7,467.74	\$ 7,841.42	\$ 8,233.72	Not applicable	Not applicable
Operator In Training	\$ 5,203.63	\$ 5,463.86	\$ 5,736.78	\$ 6,023.84	\$ 6,324.86	\$ 6,641.09	\$ 6,973.08	Not applicable	Not applicable	Not applicable
Operator, Grade I	\$ 5,736.78	\$ 6,023.84	\$ 6,324.86	\$ 6,641.09	\$ 6,973.08	\$ 7,321.71	\$ 7,688.05	Not applicable	Not applicable	Not applicable
Operator, Grade II	\$ 6,324.86	\$ 6,641.09	\$ 6,973.08	\$ 7,321.71	\$ 7,688.05	\$ 8,072.47	\$ 8,476.04	\$ 8,899.83	Not applicable	Not applicable
Operator, Grade III	\$ 6,973.08	\$ 7,321.71	\$ 7,688.05	\$ 8,072.47	\$ 8,476.04	\$ 8,899.83	\$ 9,344.21	\$ 9,811.67	Not applicable	Not applicable
Operator, Lead	\$ 7,321.71	\$ 7,688.05	\$ 8,072.47	\$ 8,476.04	\$ 8,899.83	\$ 9,344.21	\$ 9,811.67	\$ 10,302.21	Not applicable	Not applicable
Plant Manager I	\$ 9,958.78	\$ 10,456.49	\$ 10,979.07	\$ 11,527.96	\$ 12,104.41	\$ 12,709.50	\$ 13,344.83	\$ 14,012.02	\$ 14,432.23	\$ 14,720.90
Plant Manager II	\$ 10,979.07	\$ 11,527.96	\$ 12,104.41	\$ 12,709.50	\$ 13,344.83	\$ 14,012.02	\$ 14,712.85	\$ 15,448.05	\$ 15,911.39	\$ 16,229.77
Plant Operations and Maintenance Supervisor	\$ 9,344.21	\$ 9,811.67	\$ 10,302.21	\$ 10,817.10	\$ 11,358.12	\$ 11,925.80	\$ 12,522.29	\$ 13,149.32	Not applicable	Not applicable

How to Use this Pay Scale: Steps 1 through 5 are the regular levels for all positions.

In addition, except as identified above, the following also applies:

Dual certification may be available for an additional 5% of pay.

Triple certification may be available for an additional 5% of pay.

A longevity step may be available for an additional 5% of pay.

Additional 3% longevity step after 10 years continuous District service may be available for management positions.

Additional 2% longevity steps after 15 years continuous District service may be available for management positions.

Pay scale reflects General Manager rate per contract

Handout  
Agenda Item 7E  
Date June 6 2019  
Exhibit A