

**RESOLUTION NO. 2014-2023**

**A RESOLUTION ADOPTING THE PAY SCALES EFFECTIVE JULY 1, 2012  
PURSUANT TO THE CALIFORNIA CODE OF REGULATIONS, SUBCHAPTER 1,  
EMPLOYEES' RETIREMENT SYSTEM REGULATIONS SECTION 570.5**

**LAS GALLINAS VALLEY SANITARY DISTRICT**

**WHEREAS**, the Las Gallinas Valley Sanitary District has contracted with CalPERS to provide certain retirement benefits to its employees; and

**WHEREAS**, the governance of retirement benefits provided to public employees in the state of California is governed by California Government Code Title 2, Division 5, Part 3 Public Employees' Retirement System; and

**WHEREAS**, the Board of Administration of the Public Employees' Retirement System has promulgated regulations to implement requirements of the governing law; and

**WHEREAS**, the California Code of Regulations, Subchapter 1, Employees' Retirement System Regulations section 570.5 (2 CCR § 570.5) states that

"(a) For purposes of determining the amount of "compensation earnable" pursuant to Government Code Sections 20630, 20636, and 20636.1, payrate shall be limited to the amount listed on a pay schedule that meets all of the following requirements:

- (1) Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meeting laws;
- (2) Identifies the position title for every employee position;
- (3) Shows the payrate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
- (4) Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
- (5) Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
- (6) Indicates an effective date and date of any revisions;

(7) Is retained by the employer and available for public inspection for not less than five years; and

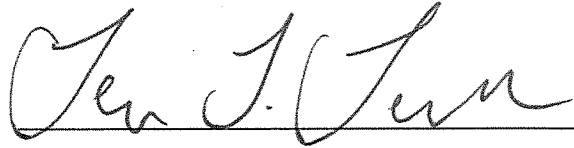
(8) Does not reference another document in lieu of disclosing the payrate”.

**THEREFORE, BE IT RESOLVED** that the Board of Directors of the Las Gallinas Valley Sanitary District does hereby adopt the Pay Scales Effective July 1, 2012, which is attached as Exhibit A and is included by reference, in accordance with the requirements of the California Code of Regulations, Subchapter 1, Employees’ Retirement System Regulations section 570.5 (2 CCR § 570.5).

\* \* \* \* \*

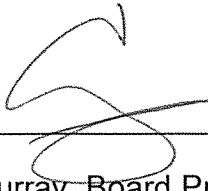
I hereby certify that the forgoing is a full, true and correct copy of a resolution duly and regularly passed and adopted by the Sanitary Board of the Las Gallinas Valley Sanitary District, Marin County, California, at a regular meeting thereof held on November 13, 2014, by the following vote of the members thereof:

AYES, and in favor thereof, Members: Clark, Elias, Greenfield, Murray and Schriebrman  
NOES, Members: None.  
ABSENT, Members: None.  
ABSTAIN, Members: None.



Teresa L. Lerch, District Secretary  
Las Gallinas Valley Sanitary District

APPROVED:



Craig K. Murray, Board President





Las Gallinas Valley Sanitary District  
Pay Scales Effective July 1, 2012

	Monthly Salary Range							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Administrative Services Manager I	\$ 8,076.29	\$ 8,480.16	\$ 8,904.13	\$ 9,349.43	\$ 9,816.91	\$ 10,307.76	\$ 10,823.14	\$ 11,364.30
Administrative Services Manager II	\$ 8,904.13	\$ 9,349.43	\$ 9,816.91	\$ 10,307.79	\$ 10,823.11	\$ 11,364.27	\$ 11,932.48	\$ 12,529.10
Building and Ground Maintenance Worker	\$ 3,706.56	\$ 3,891.85	\$ 4,086.51	\$ 4,290.87	\$ 4,505.45	\$ 4,730.72	\$ 4,967.26	\$ 5,215.62
Collections System/Safety Manager	\$ 8,029.32	\$ 8,430.76	\$ 8,852.31	\$ 9,295.00	\$ 9,759.71	\$ 10,247.70	\$ 10,760.08	\$ 11,298.08
District Administrative Assistant	\$ 4,505.45	\$ 4,730.79	\$ 4,967.39	\$ 5,215.77	\$ 5,476.64	\$ 5,750.47	\$ 6,038.00	\$ 6,339.90
District Engineer I	\$ 7,960.33	\$ 8,358.31	\$ 8,776.21	\$ 9,215.09	\$ 9,675.81	\$ 10,159.60	\$ 10,667.58	\$ 11,200.96
District Engineer II	\$ 10,159.59	\$ 10,667.63	\$ 11,200.97	\$ 11,761.01	\$ 12,349.13	\$ 12,966.59	\$ 13,614.92	\$ 14,295.66
Environmental Services Director	\$ 6,888.79	\$ 7,232.85	\$ 7,594.43	\$ 7,974.20	\$ 8,372.87	\$ 8,791.51	\$ 9,231.09	\$ 9,692.64
Environmental Specialist in Training	\$ 4,895.63	\$ 5,140.37	\$ 5,397.43	\$ 5,667.31	\$ 5,950.71	\$ 6,248.25	\$ 6,560.66	Not applicable.
Environmental Specialist, Grade I	\$ 5,397.43	\$ 5,667.31	\$ 5,950.71	\$ 6,248.32	\$ 6,560.67	\$ 6,888.70	\$ 7,233.14	Not applicable.
Environmental Specialist, Grade II	\$ 5,667.31	\$ 5,950.71	\$ 6,248.32	\$ 6,560.67	\$ 6,888.79	\$ 7,233.23	\$ 7,594.89	\$ 7,974.64
Environmental Specialist, Grade III	\$ 5,950.71	\$ 6,248.32	\$ 6,560.67	\$ 6,888.79	\$ 7,232.85	\$ 7,594.49	\$ 7,974.22	\$ 8,372.93
General Manager	By contract currently \$16,395.43							
Leadperson Collection Line Worker	\$ 4,993.56	\$ 5,243.16	\$ 5,505.24	\$ 5,780.49	\$ 6,069.44	\$ 6,372.91	\$ 6,691.56	\$ 7,026.14
Line and Plant Maintenance Worker	\$ 4,108.17	\$ 4,313.57	\$ 4,529.20	\$ 4,755.75	\$ 4,993.56	\$ 5,243.24	\$ 5,505.40	Not applicable.
Line Maintenance Worker, Grade I	\$ 4,313.57	\$ 4,529.20	\$ 4,755.75	\$ 4,993.56	\$ 5,243.16	\$ 5,505.32	\$ 5,780.58	Not applicable.
Line Maintenance Worker, Grade II	\$ 4,529.20	\$ 4,755.75	\$ 4,993.56	\$ 5,243.16	\$ 5,505.24	\$ 5,780.50	\$ 6,069.53	\$ 6,373.00
Line Maintenance Worker, Grade III	\$ 4,755.75	\$ 4,993.56	\$ 5,243.16	\$ 5,505.24	\$ 5,780.49	\$ 6,069.51	\$ 6,372.99	\$ 6,691.64
Operator, Grade I	\$ 4,662.49	\$ 4,895.63	\$ 5,140.37	\$ 5,397.43	\$ 5,667.31	\$ 5,950.68	\$ 6,248.21	Not applicable.
Operator, Grade II	\$ 5,140.37	\$ 5,397.43	\$ 5,667.31	\$ 5,950.71	\$ 6,248.32	\$ 6,560.74	\$ 6,888.77	\$ 7,233.21
Operator, Grade III	\$ 5,667.31	\$ 5,950.71	\$ 6,248.32	\$ 6,560.67	\$ 6,888.79	\$ 7,233.23	\$ 7,594.89	\$ 7,974.64
Operator, Grade IV	\$ 5,950.71	\$ 6,248.32	\$ 6,560.67	\$ 6,888.79	\$ 7,232.85	\$ 7,594.49	\$ 7,974.22	\$ 8,372.93
Personnel and Accounting Technician (Confid	\$ 4,812.95	\$ 5,053.53	\$ 5,306.25	\$ 5,571.63	\$ 5,850.17	\$ 6,142.68	\$ 6,449.81	\$ 6,772.30
Plant Manager I	\$ 7,753.55	\$ 8,141.29	\$ 8,548.28	\$ 8,975.72	\$ 9,424.48	\$ 9,895.70	\$ 10,390.49	\$ 10,910.01
Plant Manager II	\$ 8,548.28	\$ 8,975.72	\$ 9,424.48	\$ 9,895.77	\$ 10,390.64	\$ 10,910.17	\$ 11,455.68	\$ 12,028.46
Plant Operations and Maintenance Supervisor	\$ 6,888.79	\$ 7,232.85	\$ 7,594.43	\$ 7,974.20	\$ 8,372.87	\$ 8,791.51	\$ 9,231.09	\$ 9,692.64

How to Use this Pay Scale: Steps 1 through 5 are the regular levels for all positions.

In addition, except as identified above, the following also applies:

Dual certification may be available for an additional 5% of pay or 1 step.

Triple certification may be available for an additional 5% of pay or one step.

A longevity step may be available for an additional 5% of pay or one step.

Out of class pay is available for temporary assignments at a maximum of two-steps or 10% of pay.