



101 Lucas Valley Road, Suite 300
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MANAGEMENT TEAM
General Manager, Curtis Paxton
Plant Operations, Don Moore
Collections/Safety/Maintenance, Greg Pease
Engineering, Michael P. Cortez
Administrative Services, Dale McDonald

DISTRICT BOARD
Megan Clark
Nicholas Lavrov
Craig K. Murray
Gary E. Robards
Crystal J. Yezman

The Mission of the Las Gallinas Valley Sanitary District is to protect public health and our environment, providing effective wastewater collection, treatment, and resource recovery.

BOARD MEETING AGENDA

OCTOBER 16, 2025

MATERIALS RELATED TO ITEMS ON THIS AGENDA ARE AVAILABLE FOR PUBLIC INSPECTION DURING NORMAL BUSINESS HOURS AT THE DISTRICT OFFICE, 101 LUCAS VALLEY ROAD, SUITE 300, SAN RAFAEL, OR ON THE DISTRICT WEBSITE WWW.LGVSD.ORG

Estimated
Time

OPEN SESSION:

4:00 PM

1. PUBLIC COMMENT

This portion of the meeting is reserved for people desiring to address the Board on matters not on the agenda and within the jurisdiction of the Las Gallinas Valley Sanitary District. Presentations are generally limited to three minutes. All matters requiring a response will be referred to staff for reply in writing and/or placed on a future meeting agenda. Please contact the General Manager before the meeting.

CLOSED SESSION:

4:05 PM

2. CONFERENCE WITH LEGAL COUNSEL— EXISTING LITIGATION

(Paragraph (1) of subdivision (d) of Section 54956.9) Name of Case: Myers & Sons Construction, LLC v. Las Gallinas Valley Sanitary District et al. Marin County Superior Court Case No. CV0004963.

3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION – GENERAL MANAGER: pursuant to Government Code Section 54957.

OPEN SESSION:

4:30 PM

4. CONSENT CALENDAR:

These items are considered routine and will be enacted, approved or adopted by one motion unless a request for removal for discussion or explanation is received from the staff or the Board.

- A. Approve the Board Minutes for October 2, 2025
- B. Receive and Ratify the Check Warrant List
- C. Approve September Board Compensation

- D. Approve Lavrov attending the Public Employees for Environmental Responsibility Webinar on October 7, 2025
- E. Approve Murray attending the IRWA Determining the Larger Parcel Webinar on October 29, 2025
- F. Approve Murray attending the IWC 85th Annual Water Conference November 9-13, 2025 in Orlando, Florida
- G. Approve Murray attending the CSDA SB 707 Brown Act Revamp Webinar on December 10, 2025
- H. Approve Robards attending the CASA Winter Conference January 13-16, 2026 in Indian Wells, CA.
- I. Approve the Fall 2025 Heron Newsletter
- J. Approve Change Order 7 for Solar Photovoltaic Replacement Project
- K. Approve Resolution 2025-2372 Notice of Completion Pump Station Lighting Improvements
- L. Approve Resolution 2025-2373 Notice of Completion Primary Clarifier No.1 Rehabilitation Project
- M. Approve Resolution 2025-2374 Notice of Completion Sewer Main Rehabilitation 2024
- N. Receive Capital Facilities Charge Accounting and Reporting Annual Report
- O. Approve Annual Reimbursement Report for Board and Staff
- P. Approve Order of Publication Ordinance 199

Possible expenditure of funds: Yes, Item B through J.

Staff recommendation: Adopt Consent Calendar – Items A through P.

4:40 PM

5. INFORMATION ITEMS:

STAFF/CONSULTANT REPORTS:

- 1. General Manager's Report – verbal
- 2. Board Member Benefits Survey and Discussion - written

5:20 PM

6. PUBLIC HEARING - ORDINANCE NO. 200 AMENDING BOARD MEMBER COMPENSATION

A. OPEN PUBLIC HEARING

B. REVIEW DISTRICT STAFF RECOMMENDATIONS:

Board to consider Ordinance Number 200 amending Title 1, Chapter 4, Article 3 modifying Board Member compensation.

C. PUBLIC COMMENT:

This portion of the meeting is reserved for people desiring to address the Board regarding the proposed Ordinance. Presentations are generally limited to three minutes.

D. CLOSE THE PUBLIC HEARING:

Board to close the public hearing.

E. BOARD DETERMINATION AND ACTION

Board to consider comments from public, review administrative records and make determination regarding action to approve the Ordinance.

- 5:50 PM**
- 7. BOARD MEMBER REPORTS:**
1. CLARK
 - a. NBWA Board Committee, Operations Control Centers Ad Hoc Committee, Human Resources Ad Hoc Committee, Energy Ad Hoc Committee, CASA Workforce Committee, Other Reports
 2. LAVROV
 - a. Operations Control Centers Ad Hoc Committee, Fleet Management Ad Hoc Committee, McInnis Marsh Ad Hoc Committee, San Francisco Bay Trail Ad Hoc Committee, GM Compensation Ad Hoc Committee, Other Reports
 3. MURRAY
 - a. Marin LAFCo, Flood Zone 6, Biosolids Ad Hoc Committee, CASA Energy Committee, Development Ad Hoc Committee, San Francisco Bay Trail Ad Hoc Committee, Energy Ad Hoc Committee, Other Reports
 4. ROBARDS
 - a. Gallinas Watershed Council/Miller Creek, NBWRA, Engineering Ad Hoc Committee, McInnis Marsh Ad Hoc Committee, Development Ad Hoc Committee, Human Resources Ad Hoc Committee, Other Reports
 5. YEZMAN
 - a. Flood Zone 7, CSRMA, Engineering Ad Hoc Committee, Marin Special Districts, Biosolids Ad Hoc Committee, Fleet Management Ad Hoc Committee, GM Compensation Ad Hoc Committee, Other Reports
- 6:10 PM**
- 8. BOARD REQUESTS:**
- A. Board Meeting Attendance Requests – Verbal
 - B. Board Agenda Item Requests – Verbal
- 6:25 PM**
- 9. VARIOUS INDUSTRY RELATED ARTICLES**
- 6:30 PM**
- 10. ADJOURNMENT**

FUTURE BOARD MEETING DATES: NOVEMBER 6 AND NOVEMBER 20, 2025

October 16, 2025

AGENDA APPROVED:

Gary E. Robards, President

Patrick Richardson, Legal Counsel

CERTIFICATION: I, Teresa Lerch, Board Secretary of the Las Gallinas Valley Sanitary District, hereby declare under penalty of perjury that on or before October 13, 2025 4:00 p.m., I posted the Agenda for the Board Meeting of said Board to be held on October 16, 2025.

DATED: October 9, 2025



Teresa L. Lerch
Board Secretary

The Board of the Las Gallinas Valley Sanitary District meets regularly on the first and third Thursday of each month. The District may also schedule additional special meetings for the purpose of completing unfinished business and/or study sessions. Regular meetings are held at the District Office, 101 Lucas Valley Road, Suite 300, San Rafael, CA. Board meetings may be recorded for transcribing purposes.

In compliance with the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), if you need special assistance to participate in this meeting, please contact the Board Secretary at the District at (415) 472-1734 at least 24 hours prior to the meeting. **Notification prior to the meeting will enable the District to make reasonable disability-related modifications or accommodations, including auxiliary aids or services, to help ensure accessibility to this meeting.**