RESOLUTION NO. 2011-1941

A RESOLUTION APPROVING A HEALTH CARE, DENTAL AND LONG TERM CARE INSURANCE REIMBURSEMENT PROGRAM FOR THE BOARD OF DIRECTORS

LAS GALLINAS VALLEY SANITARY DISTRICT

WHEREAS, the Board of Directors established a health, dental and long term care insurance on April 4, 2000; and

WHEREAS, the Board of Directors have reviewed the benefits for the Directors of the District compared to those provided for the employees and determined that the proposed benefits are different from the benefits provided to the District Employees;

WHEREAS, the Board of Directors want to clarify the eligible expenses and the administrative process for how the reimbursement payments will be carried out;

WHEREAS, the Board wishes to simplify the administration of District benefits;

NOW THEREFORE, the Board of Directors of the Las Gallinas Valley Sanitary District, on October 27, 2011, hereby adopts the following policy relative to Healthcare, Dental and Long Term Care availability to the "active" District Directors.

"Each active Director may receive reimbursement of up to \$200 per month for the following: health premiums that the Director pays for themselves and their dependents; and they and their dependents may participate in the District's Self Insured Dental Care plan. Total reimbursement under the plan may not exceed \$200 per month or \$2,400 per calendar year that the Director serves on the Board. This proposal is reflective of what is commonly called "a cafeteria" plan wherein each Director can make his/her own conclusions as to his/her need for any one or all two of the covered expenses."

Reimbursement may be received by the Director after submitting adequate documentation for the eligible expenses under the plan."

I hereby certify that the foregoing is a full, true, and correct copy of a resolution duly and regularly passed and adopted by the Sanitary Board of the Las Gallinas Valley Sanitary District, Marin County, California, at a meeting thereof held on October 27, 2011, by the following vote of the members thereof:

AYES, and in favor thereof, Members: Greenfield, Loder, Murray and Schriebman

NOES, Members: Clark ABSENT, Members: None ABSTAIN, Members: None

> Carolyn A. Memmott, District Secretary Las Gallinas Valley Sanitary District

APPROVED:

Judy Schriebman, President Board of Directors

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